

Povrly, June 1st, 2023

### **Our commitment to ethical conduct**

MTX GROUP and its members hereby declare that their conduct is grounded in the values of a modern, fair, and responsible corporation. We recognize our legal, social, and environmental responsibilities and are committed to these principles.

MTX GROUP requires all Group members, as all contractors, to comply with all pertinent legislation and regulations.

We honour and urge compliance with, in particular, but not limited to, the rules of corruption prevention, protection of the Competition Act and foreign trade, including observance of international sanctions, prevention of money laundering, prevention of conflicts of interest, confidentiality and security of trade secrets, protection of personal data, protection of intellectual property, observance of fundamental labour relations and occupational health and safety requirements, and global climate and environmental protection, among other similarly critical issues.

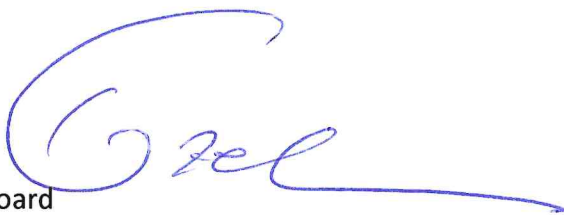
In respect of the above, we apply and implement the risk and supply chain management processes concurrently with handling any suggestions and reports regarding events that oppose the above values and rules.

Concerning the above, we request you report any threats or violations of our values. Please be assured that we will duly investigate any complaints with all seriousness and diligence.

Possible suggestions can be addressed directly to the Chairman of the Board, Ing. David Kozel, or by utilizing the system set up to offer whistleblower protection (more at [www.pci.cz](http://www.pci.cz)).

In regards to our company or Group, please do not be affected by individuals who do not espouse the above values, and help us and the global community to maintain and improve the business culture and interpersonal relationships we strive to achieve, whether in business or personal relations.

Ing. David Kozel



Chairman of the Board  
Povrly Copper Industries a.s.

Společnost je zapsána  
v Obchodním rejstříku vedeném  
Krajským soudem v Ústí nad Labem,  
oddíl B, vložka 508

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KB Ústí nad Labem  
Číslo účtu: 2603-411/0100  
IČ: 49903039  
DIČ: CZ49903039

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